

Steven Cubitt
Chair of Board of Educational
Policy IAT

13th June 2022

Animal Technician Education





- From delivering end point assessments, to creating and writing syllabuses, to moderating coursework, IAT Education is committed to ensuring Professional Education Standards are upheld in industries such as animal care, life and laboratory science, and beyond.

Why do we educate and provide training to those that care for animals in research

Individuals who work with animals in research need education and training to develop their knowledge and skills at whatever task they do.



This requires a structure that allows growth and development of individuals that results in a culture of care.

(IAT) has a long-established educational and training programme for research animal care.

The IAT regularly updates its examination and qualifications, and the educational structure is accredited by Ofqual as part of the national UK educational framework, plus the European Qualification Framework (EQF).



Qualifications

The IAT acts as an awarding organisation, accrediting and moderating external providers.



There are five grades of Diploma in Laboratory Animal Science & Technology, the highest being at university degree level.

Membership

The Institute welcomes applications for membership from animal technologists, animal scientists, veterinarians and others engaged in the field of animal technology and its supporting industries.

The IAT offers four levels of membership –

- Affiliate,
- Associate Member
- Member
- Fellow



RAnTech

In addition to promoting professional training for animal technologists, the IAT also runs a Registered Animal Technologist (RAnTech) scheme which identifies highly qualified and experienced individuals who are competent to accept legal responsibility for the care and welfare of animals in research establishments.

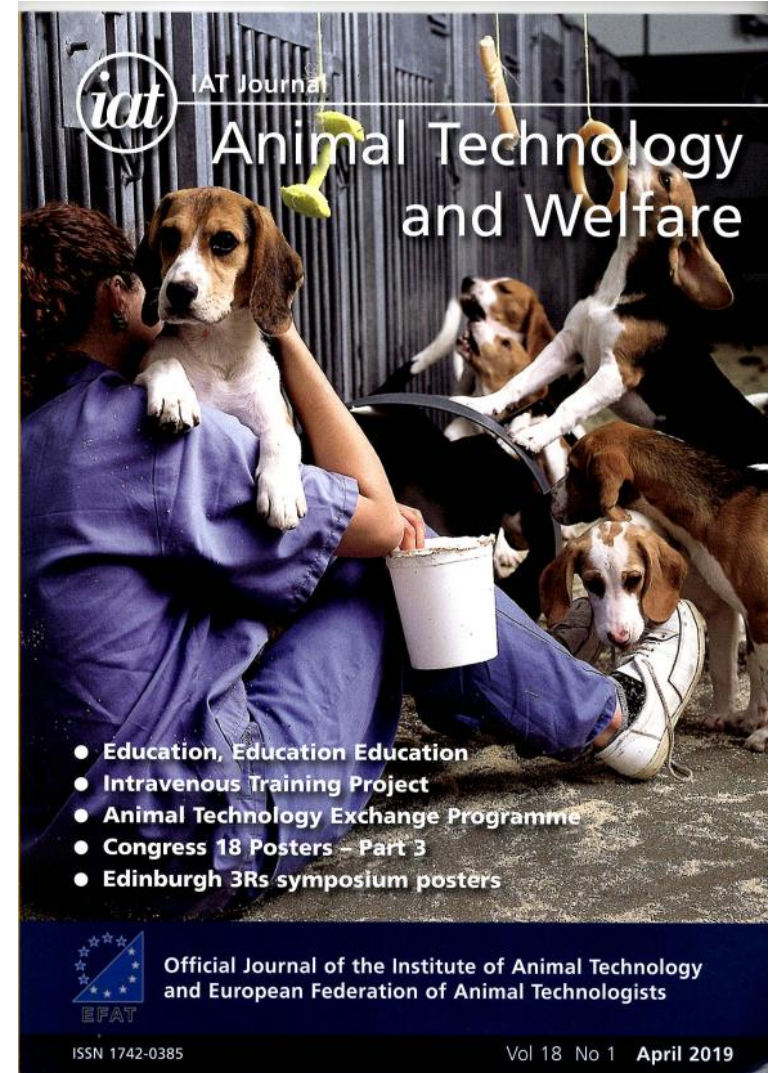


Europe and ATW

The IAT publishes three times annually the journal Animal Technology and Welfare which is the journal of both the IAT and the European Federation of Animal Technologists (EFAT), which is free and open access since January 2020.

The IAT is a founder member of EFAT, which represents those who care for laboratory animals across Europe.

<https://www.atwjournal.com/>



- The IAT is an Ofqual Awarding Organisation overseeing Educational Providers that deliver our diplomas
- The IAT employs an Educational Consultant to ensure standards across Providers.
- End Point Assessors and Species Specialists from the pool of talented Animal Technologists



FE Education

IAT Level 2 Diploma in Laboratory Husbandry

IAT Level 2 Diploma in Laboratory Animal Science & Technology

IAT Level 3 Diploma in Laboratory Animal Science & Technology

(Level 3 trailblazer apprenticeship standards for animal technology)

HE Education

IAT Level 4 Diploma in Laboratory Animal Science & Technology

IAT Level 5 Diploma in Laboratory Animal Science & Technology

IAT Level 6 Diploma in Laboratory Animal Science & Technology*

***Qualification for IAT Fellowship (FIAT) & Masters Degree Entry**

IAT Diplomas Issued 2021



IAT Level 2 Diploma in Laboratory Animal Science and Technology = 100
IAT Level 3 Diploma in Laboratory Animal Science and Technology = 46
IAT Level 4 Diploma in Laboratory Animal Science and Technology = 7
IAT Level 5 Diploma in Laboratory Animal Science and Technology = 6
IAT Level 6 Diploma in Laboratory Animal Science and Technology = 6



Our partner providers are accredited by the IAT to run Levels 2 and 3 Diploma qualifications.

Please contact the provider of your choice directly if you require more information about their courses and fees and you can register interest in diploma courses via <https://iateducation.co.uk/>

Modes of Delivery

Face to face



On-line Learning



Blended Learning



-
- Open source Virtual Learning Experience (VLE) allows affordable, standardised flexible access to learning materials across wide geographical areas
 - 24/7 access
 - Can be used behind bio-security barriers
 - Allows flexible delivery and assessment strategies
 - Automatic email feedback and certification

International Students/Learners

With the development of online tuition some of the IATs Providers are delivering IAT Diplomas across the world.

South African Veterinary Council



IAT qualifications are officially recognised for Laboratory Animal Technology theoretical training in South Africa by the SAVC.

IAT Qualification Awards



IAT Level 2 Diploma in Laboratory Animal Husbandry

Unit

Laboratory animal housing & routines

Competency/written

The production of laboratory animals

Unit test

Laboratory animal nutrition

Competency/written

Introduction to laboratory animal facility ethics

Written

Introduction to laboratory animal facility legislation

Unit test

Laboratory animal health & husbandry

Competency/written

IAT Qualification Awards



IAT Level 2 Diploma in Laboratory Animal Science and Technology

Unit	
Laboratory animal housing and routines	Competency/written
The production of laboratory animals	Unit test
Laboratory animal nutrition	Competency/written
Introduction to laboratory animal facility ethics	Written
Introduction to laboratory animal facility legislation	Unit test
Laboratory animal health & husbandry	Competency/written
Laboratory Animal Biology	Written
Animal facility Physical Science	Written
Numeracy for Animal Technicians	Written
Communication for Animal Technicians	Written
Information Communication Technology for Animal Technicians	Written

IAT Qualification Awards



IAT Level 3 Diploma in Laboratory Animal Science and Technology

Unit

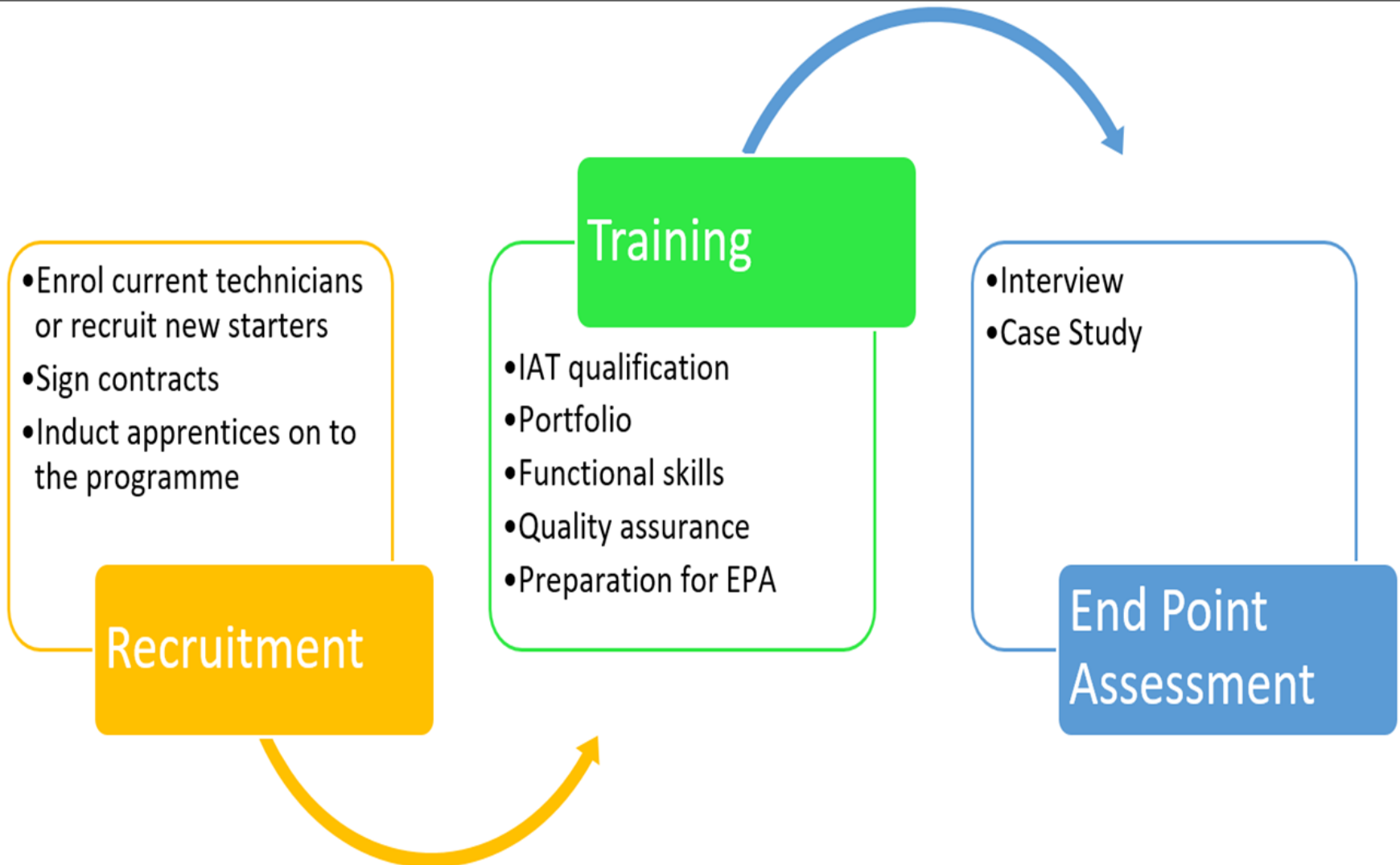
Housing & Barriers in laboratory animal facilities	Written
Disease Control	Written
Laboratory Animal Welfare	Unit test
Management Breeding Colonies	Written
Use of GA Animals	Written
Scientific Procedures	Written
Ethics	Written
Laboratory Animal Facility Legislation	Unit test
Animal Transport	Written
Animal Cell Biology	Written
Laboratory Animal Physiology	Unit test

IAT Level 3 Diploma in Laboratory Animal Science and Technology

Learning Outcomes Management of Breeding Colonies

	Pass	Merit	Distinction	
1. Devise appropriate breeding programmes for laboratory animals given specified conditions	1.1 Summarise the basic breeding data of common laboratory animals 1.2 Describe in detail suitable breeding programmes for named species under specified conditions	Discuss the options available when breeding laboratory animals	Justify the choice of the most appropriate method given specified conditions	

Animal Technology Apprenticeship Education



Skills

- Handle, sex and health check
- Demonstrate technical/manual skill to conduct scientific procedures and animal husbandry
- Apply legal obligations
- Ethical standards
- Apply good animal care & welfare (3Rs)
- Recognise pain, suffering/distress
- Analyse data
- Recognise and resolve problems
- Effective communication

Knowledge to understand

- Business environment and role within
- How role impacts on others
- How to conduct scientific/husbandry procedures (SOPs)
- Legal/ethical responsibilities
- Husbandry/animal management systems
- Structure/function physiological systems
- Clinical signs of ill health

Developing skills, knowledge and behaviours

Behaviours

- Commitment to culture of care
- Commitment to ethical standards
- Commitment to effective team working
- Confidence to work independently
- Time management
- Willingness to handle change
- Commitment to Continuous Professional Development (CPD)

Complete training & assessment in workplace/formal assessments

- Collect evidence (portfolio)
- Complete IAT Level 3 Diploma in LAS&T
- Successful completion Level 2 Maths & English



Formal End-Point Assessment (EPA)

- Synoptic interview
- Work based scenario based case study (exam)
- Graded Apprenticeship Award



HE Qualifications

IAT Level 4

- Diploma in Laboratory Animal Science & Technology

IAT Level 5

- Diploma in Laboratory Animal Science & Technology

IAT Level 6*

- Diploma in Laboratory Animal Science & Technology

*Qualification for IAT Fellowship (FIAT) & Masters Degree Entry

HE Provider



Established in 2015 as a Charitable Incorporated Organisation (CIO) and delivers IAT HE Levels 4-6 Qualifications.

Next year we deliver HE in a new format using rules of combination allowing Animal Technologists to be educated in specialist areas.

A radical change with new online platforms that will allow access across Europe and Internationally to 39 different units.

1. These can be taken individually as CPD
2. Rules of Combination
3. To gain degree and IAT Fellowship

HE CPD Level 4

Unit	Level	Credits	Delivery method
Training and developing staff in the workplace	4	15	On-line
Assessing competence in the workplace	4	15	On-line
Laboratory skills	4	5	Practical
Necropsy skills	4	5	Practical
Researching data and using information	4	5	On-line
Developing Communication skills	4	5	On-line
Aquatics	4	20	Workshop
Application of the 3Rs to the severity assessment framework	4	20	Workshop
Application of the Animals (Scientific Procedures) Act	4	20	Workshop
Animal welfare legislation	4	20	On-line
Physiology of pain and distress in laboratory animals	4	20	Workshop
Advanced animal husbandry, care and enrichment practices	4	20	On-line
Introduction to Genetically Altered models	4	15	Work shop + online
Genetics for Laboratory Animal Research	4	20	Work shop + online

HE CPD Level 5

Unit	Level	Credits	Delivery method
Experimental Design & Statistics	5	30	On-line
Managing Health & safety in the Animal Facility	5	10	On-line
Introduction to First Line Management	5	20	On-line
Managing performance for First Line Managers	5	20	Workshop
Developing Coaching & Mentoring skills for First Line Managers	5	20	Workshop
Motivational skills for First Line Managers	5	20	Workshop
Minimally invasive procedures without anaesthesia	5	20	On-line
Genetically altered laboratory animals- breeding and colony management	5	20	Work shop + online
Principles of surgery	5	20	Work shop + online
Advanced anaesthesia for surgical or prolonged procedures	5	20	Work shop + online
Principles of surgery	5	20	Work shop + online
Recognition of pain, suffering and distress – species specific	5	20	Work shop + online

HE CPD Level 6

Unit	Level	Credits	Delivery method
Managing and developing teams	6	20	Work shop + online
Budgeting and accountancy	6	15	On-line
Strategic thinking	6	15	Work shop + online
Influencing people with integrity	6	15	Work shop + online
Effective collaboration and communication	6	15	On-line
Project planning; principles and practices for success	6	10	Work shop + online
Advanced statistics and experimental design	6	20	Work shop + online
Pain and distress in laboratory animals.	6	20	On-line
Thesis / project	6	30	On-line
Team development and motivation	6	15	Work shop + online
Genetically altered laboratory mice- models, phenotyping principles and preclinical models	6	20	Work shop + online
Establishing a culture of care in research animal facilities	6	10	On-line
Managing change	6	20	On-line

Mailing List



WELCOME
TO THE
COLLEGE OF LABORATORY
ANIMAL SCIENCE AND TECHNOLOGY

We are one of the leading providers
of Higher Education qualifications
designed for professionals that work
with research animals.

Never miss an update!

Sign up for our newsletter to receive the latest course info direct to your inbox

[Sign Up](#)

HE Graduation



HE what is on offer

Specialist education by specialists

Online, blended, practical teaching at specialist centre



Website

<https://iateducation.co.uk/>



Diplomas

OfQual recognised IAT diplomas are delivered in a range of settings, in the workplace, classroom, or remotely.

Diplomas

The IAT is recognised as an Awarding Body by Ofqual and offers qualifications that encourage animal technologists to develop their knowledge, skills and attitudes so the highest standards of animal welfare and good science are maintained. IAT diplomas are flexible enough to be delivered in a range of settings, from small providers to large colleges, in the workplace, classroom, or remotely. We pride ourselves on offering the



Apprenticeships

Animal Technologist Level 3. Standard reference number ST0058.
Duration of Apprenticeship Typically 24 months.

Apprenticeships

This Apprenticeship offers employers a chance to develop the skills, knowledge and behaviours of junior technicians in preparation for the demanding role as a Licensed Animal Technician.

The apprentice will develop the technical knowledge and real practical experience, along with the functional and personal skills, required to be an effective Personal Licence Holder. These are acquired through a combination of learning in the workplace, formal off the job training and the opportunity to practice and embed new skills in a real work context.



End Point Assessments

IAT Education assess apprentices, judges whether they are fully competent and can perform their role effectively.

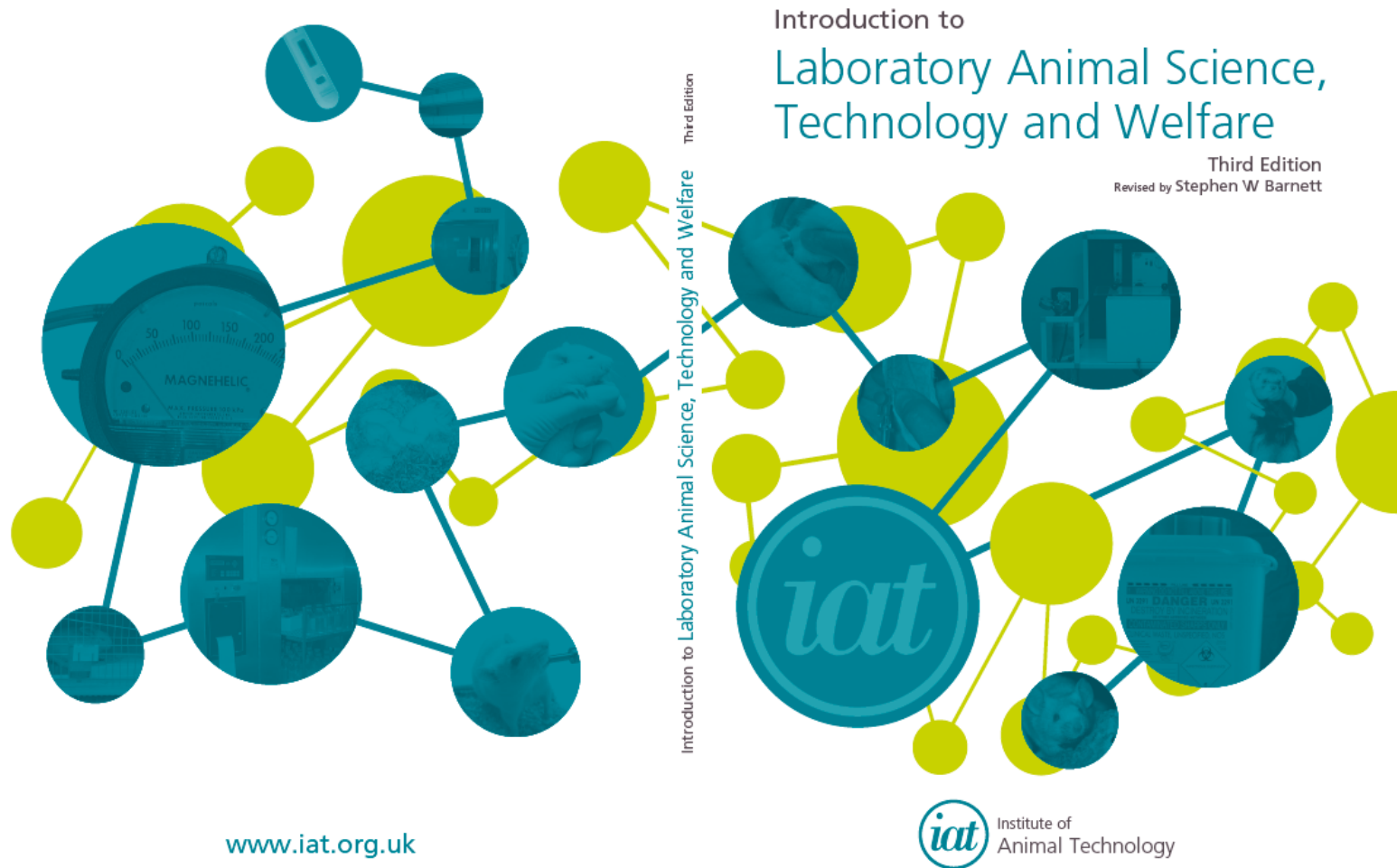
End Point Assessments

IAT Education, on behalf of the EPAO (The IAT), will assess the knowledge, skills and behaviours of the apprentice and judges whether they are fully competent and can perform their role effectively.

Once an apprentice can demonstrate they meet Apprenticeships Assessment Plan criteria, they are ready for End Point Assessment (EPA), and are passed through the "Gateway".

The Gateway is the door between the on-programme development stage of the apprentice and the EPA.

Introduction to Laboratory Animal Science & Technology





*Advancing and promoting excellence
in the care and welfare of animals in science*

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